



**As a member of a YTN union
working in the private sector,
your interests in working life
are looked after!**

We are YTN

Senior salaried employees have the desire and the capacity to renew working life. We work for a successful working life for all senior salaried employees and take care of our members' labour market lobbying.

Our main task is to negotiate collective agreements for senior salaried employees, promote wage development, working life equality and our members' well-being.

Becoming a member in a YTN union.

Members of YTN unions working in the private sector get:

- Personal guidance in employment relationship matters
- Personal counselling for job seeking and career planning
- Extensive working life legal expense insurance
- Diverse training on working life issues
- A chance to network with professionals in your field
- A wide variety of services and benefits to support your work and free time

The union supports you in challenging situations and negotiates on your behalf concerning a variety of matters that affect your employment relationship!



YTN is visible at workplaces

At workplaces, we are represented by a shop steward or contact person elected by senior salaried employees. They represent the personnel in matters related to the employment relationship, help in problem situations and negotiate with the employer on behalf of the personnel.

A staff association furthers the interests of its members and takes part in negotiations with the company management, together with the employees' representative. Staff associations can also be a party to a local agreement within a company. All members of YTN unions can become members in staff associations.

The Federation of Professional and Managerial Staff YTN

A senior salaried employee acts in expert, supervisory, management and executive duties. The work tasks are characterised by their relatively large degree of independence and responsibility. The work tasks require a high level of education or knowledge and skills gained through work experience.

- Akava's collective bargaining organisation for the private sector
- We are responsible for the contractual work of senior salaried employees in different sectors
- We conclude collective agreements in sectors such as technology, consulting, chemical industry, finance, ICT and energy.
- As members, we have over 20 Akava unions, through which we represent nearly 178,000 experts and supervisors in different sectors. In many sectors, we are the biggest personnel group.

YTN unions

Akava Special Branches
akavanerityisalat.fi

Akava's General Group
akavanyleinenryhma.fi

AKI-unions
akiliitot.fi

ASIA - Association for
Professionals and
Managers asia.fi

Association of Finnish
Lawyers juristiliitto.fi

Finnish Association of
Academic Agronomists
agronomiliitto.fi

Finnish Association of
Graduate Engineers
tek.fi

Finnish Association of
Graduates in Economics
and Business
Administration
ekonomit.fi

Finnish Association of
Occupational Health
Nurses tyoterveyshoitajat.fi

Finnish Pharmacists'
Association
farmasialiitto.fi

Finnish Psychological
Association
psyli.fi

Finnish Union of University
Researchers and Teachers
(FUURT)
tieteentekijat.fi

Professionals of
Business and Technology
tradenomi.fi

Sales and Marketing
Professionals
mma.fi

Social Sciences
Professionals
yhteiskunta-ala.fi

The Finnish Union of
University Professors
professoriliitto.fi

The Union of Professionals
in Natural, Environmental
and Forestry Sciences
loimu.fi

Union of Professional
Engineers in Finland
ilry.fi

Union of Swedish-speak-
ing Engineers in Finland
diff.fi

Union of Technical
Professionals
ktk-ry.fi



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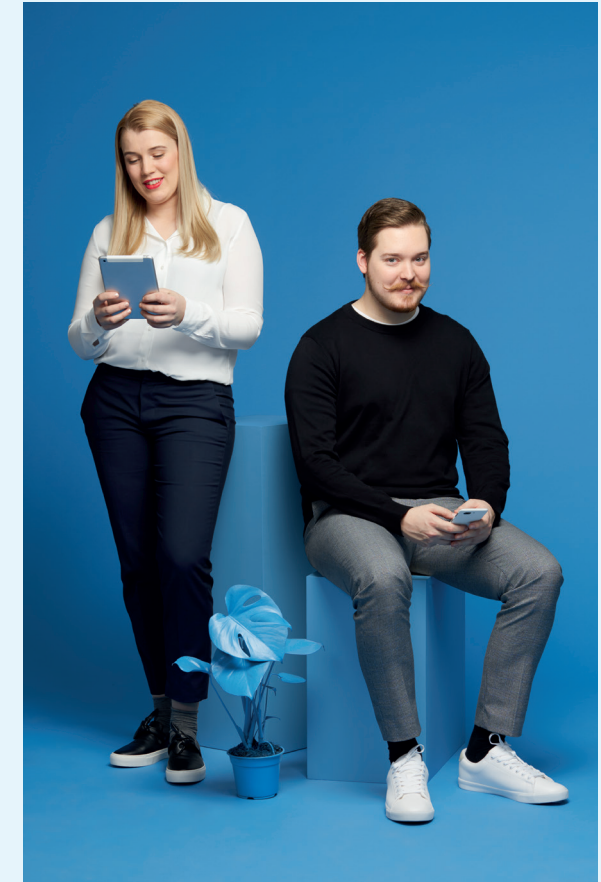
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**Federation of Professional
and Managerial Staff YTN**