

PM&S involvement in EWC Work in Finland

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Finland and cooperation

In Finland we like to work together on all levels in all aspects of life, including EWC work

- On national level
- On Nordic level
- On European level

The participation is active on all forums and we make sure we are always represented everywhere

Finland and **national** level

We have a cooperation across trade union borders

- Between the PM&S unions within a group called **YTN**
- Between all industrial unions in Finland called TP and in EWC matters called **YTR** (the cooperation group)

The cooperation is based on trust and mutual agreement.

Finland and Nordic level

We have cooperation between the industrial trade unions on Nordic level called the **Nordic IN**

- 20 industrial trade unions on all levels
- More than 1.1 million members
- Office in Stockholm
- Nordic ombudsman on EWC matters
- A Company Policy Committee

Finland and **European** level

We have cooperation with the industrial trade unions on European level in different European federations

- Represented in IndustriAll
- Nordic IN CPC has a joint policy in the federations
- Joint cooperation with European trade unions

Finland and PM&S perspective

We have three different personnel groups in Finland and they can not always be all represented at the same time on the same forum. Good and active cooperation makes sure that also the PM&S voice is heard.

- PM&S participate actively in EWC work
- Are highly trained in EWC matters
- Give strong and frequent feed back
- Use their skills also in EWC work