



**As a member of a YTN union  
working in the private sector,  
your interests in working life  
are looked after!**

## **We are YTN**

Senior salaried employees have the desire and the capacity to renew working life. We work for a successful working life for all senior salaried employees and take care of our members' labour market lobbying.

Our main task is to negotiate collective agreements for senior salaried employees, promote wage development, working life equality and our members' well-being.

## **Becoming a member in a YTN union.**

Members of YTN unions working in the private sector get:

- Personal guidance in employment relationship matters
- Personal counselling for job seeking and career planning
- Extensive working life legal expense insurance
- Diverse training on working life issues
- A chance to network with professionals in your field
- A wide variety of services and benefits to support your work and free time

The union supports you in challenging situations and negotiates on your behalf concerning a variety of matters that affect your employment relationship!



## **YTN is visible at workplaces**

At workplaces, we are represented by a shop steward or contact person elected by senior salaried employees. They represent the personnel in matters related to the employment relationship, help in problem situations and negotiate with the employer on behalf of the personnel.

A staff association furthers the interests of its members and takes part in negotiations with the company management, together with the employees' representative. Staff associations can also be a party to a local agreement within a company. All members of YTN unions can become members in staff associations.

## **The Federation of Professional and Managerial Staff YTN**

A senior salaried employee acts in expert, supervisory, management and executive duties. The work tasks are characterised by their relatively large degree of independence and responsibility. The work tasks require a high level of education or knowledge and skills gained through work experience.

- Akava's collective bargaining organisation for the private sector
- We are responsible for the contractual work of senior salaried employees in the industry as well as trade and service fields
- We conclude collective agreements in sectors such as technology, consulting, chemical industry, finance, ICT and energy.
- As members, we have over 20 Akava unions, through which we represent about 170,000 experts and supervisors in different sectors. In many sectors, we are the biggest personnel group.

## YTN unions

Akava Special Branches  
akavaneritysalat.fi

Akavan Sairaanhoidajat  
ja Taja  
taja.fi

Akava's General Group  
akavanyleinenryhma.fi

Association of Finnish  
Lawyers lakimiesliitto.fi

Finnish Association of  
Academic Agronomists  
agronomiliitto.fi

Finnish Association of  
Graduate Engineers  
tek.fi

Finnish Association of  
Graduates in Economics  
and Business  
Administration  
ekonomit.fi

Finnish Association of  
Occupational Health  
Nurses stthl.net

Finnish Pharmacists'  
Association  
farmasialiitto.fi

Finnish Psychological  
Association  
psyli.fi

Finnish Union of  
Experts in Science  
tieteentekijoidenliitto.fi

Managers and Specialists  
in the Private Sector  
yty.fi

Professionals of  
Business and Technology  
tradenomi.fi

Sales and Marketing  
Professionals  
mma.fi

Social Sciences  
Professionals  
yhteiskunta-ala.fi

The Finnish Union of  
University Professors  
professoriliitto.fi

The Union of Professionals  
in Natural, Environmental  
and Forestry Sciences  
loimu.fi

Union of Professional  
Engineers in Finland  
ilry.fi

Union of Swedish-speak-  
ing Engineers in Finland  
diff.fi

Union of Technical  
Professionals  
ktk-ry.fi



**Ylemmät Toimihenkilöt YTN**

**Ratavartijankatu 2, 00520 Helsinki**

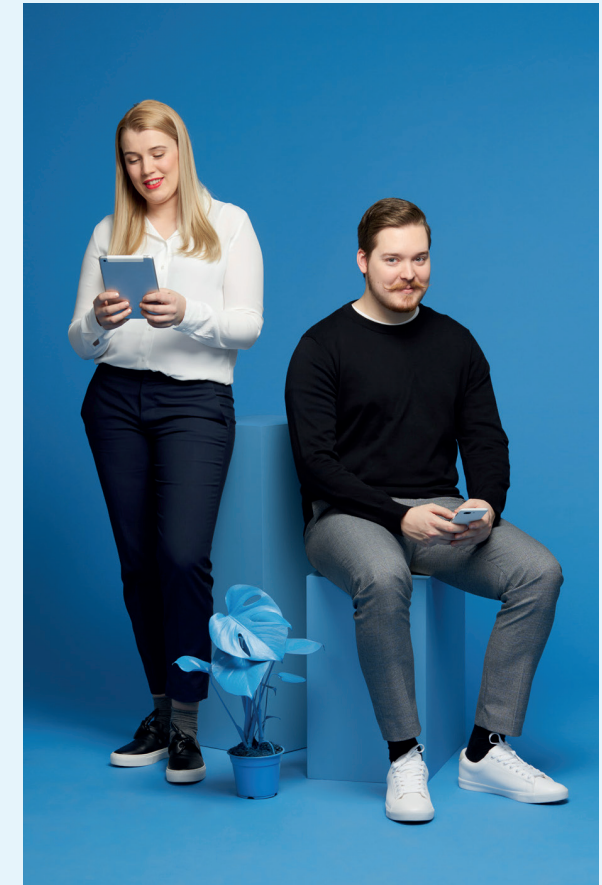
**[facebook.com/ylemmattoimihenkilot](https://facebook.com/ylemmattoimihenkilot)**

**[twitter.com/YTN\\_ry](https://twitter.com/YTN_ry)**

**[ytn.fi](https://ytn.fi)**

**OMA**  
LUOTTAMUSMIES

**[omaluottamusmies.fi](https://omaluottamusmies.fi)**



**Federation of Professional  
and Managerial Staff YTN**