YOUR UNIONS IN THE IT SERVICE SECTOR:





We have negotiated the following benefits to your Collective Agreement:

- · Salary payment during sickleave
- 7.5 hours working day
- Paying travel expences
- Travel time compensation in domestic travels
- Holiday bonus
- Pay rise
- 3 months payable maternity leave
- Payable temporary leave for taking care of sick child (max 4 working days)
- 1 week payable paternity leave
- · Shop Steward
- · Minimum salaries
- Supplement for evening and night work
- Compensation for call-out

These do not come from the law!

The Federation of Professional and Managerial Staff (YTN) and Association of IT sector employees (Tietoala ry) negotiate and represent the employees. The biggest employers in the IT Service Sector in Finland are CGI, Digia, Fujitsu Finland, Rovio, Supercell and Tieto.

YTN consists of several unions i.g. Insinööriliitto, TEK, TRAL, Ekonomit and YTY. Tietoala is a member association of Insinöörilliitto.





www.ytn.fi tietoala.fi/in-english/